



TRUMP

BIDEN

WORKERS' RIGHTS

Trump appointees to the National Labor Relations Board have sided against unions, making it easier for employers to silence workers' voices, including trying to reverse a rule that allows graduate student workers to form unions.

Trump's solicitor general filed an amicus brief in the *Janus v. AFSCME* case to weaken the voice of public employees and their unions.

Trump overturned the Fair Pay and Safe Workplaces regulations, which required federal contractors to disclose and correct serious worker safety violations.

Trump's Labor Department rescinded the Obama-era joint employment rule under which employers could be held responsible for wage and hour violations by their staffing agencies, contractors and franchisees.

The Trump administration has refused to raise the minimum wage; as a result, workers effectively lose more than \$2,500 every year due to inflation.

Biden will empower the NLRB to fulfill its intended purpose of protecting workers.

Biden will support card check, the PRO Act and the Public Service Freedom to Negotiate Act, making it easier for both public and private sector workers to join a union.

Biden will ensure federal dollars do not flow to employers who engage in union-busting activities or violate labor law. He will award contracts to employers who support their workers, including those who pay a \$15-per-hour minimum wage and family-sustaining benefits.

Biden will sign legislation to ensure workers can bargain with the corporation or franchiser—such as McDonald's—that actually holds the power and to ensure those employers are held accountable for guaranteeing workplace protections.

Biden supports a \$15-an-hour minimum wage.

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