



BIDEN-HARRIS ADMINISTRATION

Public Employees

President Joe Biden and Vice President Kamala Harris have been champions for public employees and for workers' rights. From the American Rescue Plan, which made significant investments in states, localities, and even our local schools, to the Bipartisan Infrastructure Law, which made historic investments in high-paying, union-friendly jobs, this administration has continually advocated on behalf of middle- and working-class families.

Delivered Results for State and Local Governments

- Signed the American Rescue Plan, which provided \$350 billion in additional funding for state and local governments to replace lost revenue, offset pandemic expenditures and provide up to \$25,000 in premium pay to eligible workers.
- Passed the Bipartisan Infrastructure Law, which included funding to rebuild our outdated public structures, including funds to rebuild roads, bridges, and water and sewer systems and to expand our broadband capabilities—especially in rural areas.

Supported Workers and Unions

- Secured \$24 billion to provide financial relief to child care providers to defray unexpected business costs associated with the pandemic and to help child care providers to stay open and continue to provide care so essential employees could continue to work.
- Signed an executive order enabling federal workers to collectively bargain for increased pay and better benefits and setting a goal of increasing the minimum wage to \$15 for federal employees.
- Issued more than 50 directives to nearly every Cabinet-level agency to expand access to affordable, high-quality care and

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provide support for care and early education workers and family caregivers.

Strengthened the Public Service Loan Forgiveness Program

- Implemented a limited PSLF waiver to count all prior payments made by student loan borrowers toward PSLF, regardless of loan program, providing nearly \$25 billion in loan relief to these borrowers.
- Continued to make improvements to student loan forgiveness programs, including PSLF, through the regulatory process.

Advocated for Equity in Governance

- Issued day-one executive orders on advancing equity and racial justice, and issued a separate executive order to expand diversity, equity, inclusion and accessibility across the federal government.
- Established a governmentwide goal of increasing the share of federal contracts to small, disadvantaged businesses—including those owned by people of color—by 50 percent by fiscal year 2025, meaning an increase of \$100 billion to these firms over five years.

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